



DC's Top 50 Women in Tech for 2015

Fedscoop's list of DC's Top 50 Women in Tech for 2016 includes some remarkable representatives of the U.S. Intelligence Community.

Stephanie O'Sullivan is the Principal Deputy Director of National Intelligence within the Office of the Director of National Intelligence. Stephanie O'Sullivan holds the most senior position of any women in the U.S. Intelligence Community. DNI Clapper spoke of Stephanie saying, "I often say I couldn't do this job without one person who made this Top 50 List: Principal Deputy Director of National Intelligence, Stephanie O'Sullivan. Stephanie, among a plethora of other issues, oversees the IC's effort to deploy the common IT computing enterprise, IC ITE." She stated that she's hopeful that more women pursue careers in the Intelligence Community because it is a job worth doing. As the former Associate Deputy Director of the CIA, and former leader of the CIA's Directorate of Science and Technology, her advice for success is to "work with people you want to learn from and on problems worth solving."

Betty Sapp is the 18th Director and first female to be appointed Director of the National Reconnaissance Office (NRO). She oversees an annual budget of \$10 billion. As DNI Clapper has said, "Betty Sapp is known for constantly pushing her workforce to reach further in terms of what is possible. She's led the organization to increase stability across critical national security surveillance programs." Betty joined the CIA in 1997. In 2005, she was appointed Deputy Director for Business Plans and Operations within NRO. In 2007 she was appointed Under Secretary of Defense (Portfolio, Programs and Resources), Office of the Under Secretary of Defense for Intelligence. And in 2009, she became the Principal Deputy Director of NRO before becoming Director in 2012.

Charlene Leubecker is the Former Deputy CIO for the ODNI. In that role she helped develop and shape the IC Information Technology Enterprise (IC ITE), to make information sharing in a collaborative and integrated environment more secure, ensuring protection of classified data. Since joining the IC in 1988, she has held multiple senior leadership positions to include the CIA's Directorate of Support, Chief of Staff and the Deputy Chief of the Information Assurance Group (IAG) within the CIA's Office of Security. She says the perspective to have as potential leaders in the IC comes from a quote made by Walt Disney; "If you can dream it, you can do it."

Donna Roy is the Executive Director of the Information Sharing Environment within the Department of Homeland Security. One of her many responsibilities is to break down technical barriers for sharing information related to terrorism intelligence and ensuring effective collaboration while preserving security protocols. Her advice to women and aspiring leaders is,



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"to have a strong role model that you want to emulate." For her those role models include Henry Ford and Madeleine Albright. She notes, "Henry Ford was all about hard work and the work ethic." Madeleine Albright inspired her, "as a pioneer in championing women in high places" and reminds her that "you have a responsibility as a woman to help others achieve their goals as well."

Margie Graves is the Deputy Chief Information Officer (CIO) for the Department of Homeland Security. Since becoming Deputy Chief Information Officer in 2009, she has overseen a \$6 billion IT portfolio, with over 91 programs. During her career as Deputy CIO, she has worked to establish cloud capabilities, as well as keeping up the securing of an increasing workforce. Margie believes that, having a career in the federal space allows individuals to be a part of great change. She says, "You're afforded the opportunity to take on some very big challenges on a very broad scope and actually affects peoples' lives on a daily basis. There's nothing like that elsewhere."

Terry Roberts is the founder of CyberSync Inc. DNI Clapper describes Terry as one who "demonstrates the benefits of hard work with the start of a new company that uses innovative ideas and approaches to help businesses enhance cybersecurity." As the Former Deputy Director of Naval Intelligence and the co-chair of the Cyber Council at the Intelligence and National Security Alliance, she has had great success as a leader. She talks of her entrepreneurial attitude as, "You quickly make it your own. And as long as you're having an impact, you'll stay at it. I never got bored. I was always learning and growing."